



**Town of Ludlow  
Office of the Select Board**

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TOWN OF LUDLOW

The Meeting of the Select Board held on Tuesday, November 18, 2025, began at 5:30 p.m. in the Select Board's Conference Room.

Members Present: James Gennette, William Rosenblum and Manuel Silva.

First order of business: Pledge of Allegiance

Mr. Silva: Pursuant to MGL Chapter 30A, section 20(f), after notifying the Select Board chair, any person may record the open session of this Select Board meeting, subject to reasonable requirements of the chair. This meeting is being recorded by Ludlow Community Television. If anyone else is recording, please identify yourself now. There is no one.

5:30-5:45 P.M. – PUBLIC COMMENT

**VISITATION**

5:45 P.M. – Board of Assessors – Tax Classification – PUBLIC HEARING

Mr. Silva: We were scheduled to have the Board of Assessors present information for us to decide on the Tax Classification hearing, however the date is not quite ready so we're going to, gentlemen, open the public hearing and then move it to a future date.

**Motion made by Mr. Rosenblum** to open the public hearing for the Board of Assessors Tax Classification at 5:57 P.M. **Mr. Gennette second. All in favor. Motion passed 3-0.**

**Motion made by Mr. Rosenblum** to continue this meeting until the Board of Assessors Tax Classification Public Hearing to December 2<sup>nd</sup>. **Mr. Gennette second. All in favor. Motion passed 3-0.**

6:00 P.M. – Richard Flebotte – To Discuss 82 Cady Street – Sun Splash Pools

Mr. Silva: Sir, my understanding is, I did see some of the pictures, if you would like to first of all for the people that are watching identify your name and also your address for the record.

Mr. Flebotte: My name is Richard Flebotte, and I own the property at 22 Wilno Avenue right next to it. My medically disabled son is living there right now. So, basically two reasons that I am here. Number one, the parking lot seems to be being used as a construction dumpsite. It's a constant turnover of trash on a daily basis or a couple of days. Trucks, panel trucks are pulling in and out. They drop off all kinds of debris and then the owners out there with the bobcat and he's moving debris around, putting it in metal piles, putting it into open, he has four open panel vans that sit out there with no plates on them. They move their trash back and forth and I'm not really sure what it is they have going on there. Other than I would say that it doesn't seem to be anything to do with pools. It seems to be more of a construction thing. In the beginning when they first opened it was definitely pools. I do know that the owner has construction licenses in Connecticut and runs construction businesses so, I really feel that's where the problem lies with that. The second problem is with the noise. He's out there all hours of the day and night. If you see the videos, you can see that he's out there late at night with the bobcat. We have him taped at midnight out there, moving stuff out of their trailers with his little hat. And when my son goes out to ask him about him, telling him he's late the guy will make comments to him and just be generally rude. And then the last thing was after I filed the complaint last week, I go over to visit my son and now I'm in a

situation where he's got guys out there that work for him that all stop and trying to intimidate me and scare me. That wasn't my purpose. My purpose was to try and get the noise under control and maybe fence it off or just get it cleaned up. First time I went last year, it's been over a year, and they fined him a year ago and it just continues. That's about it.

Mr. Silva: Okay. Thank you. Gentlemen, any questions that you might have?

Mr. Gennette: Yeah, Mr. Chairman, Mr. Flebotte thank you for coming in. So, there's a new noise ordinance in Ludlow that I'm sure I saw Marc writing down that probably fits whatever this noise ordinance is. But have you made any complaint to the police department?

Mr. Flebotte: I have and they've told me the last few times that I went about the noise, one night the police officer came out and shut him down. Asked him to stop doing what he was doing. But they both told me there was no noise ordinance in Ludlow.

Mr. Gennette: When was that?

Mr. Flebotte: In fact, I went last Friday to the police department, and they said there's no noise ordinance in Ludlow. That there's nothing they can do about it.

Mr. Gennette: It just passed. Last October, it just passed.

Mr. Flebotte: I thought I saw something about the Chief passing something last year.

Mr. Gennette: Town Meeting passed it.

Mr. Flebotte: That's another reason that I was looking for that cause if nothing else, every other business in town, even our recycle center, doesn't have the type of trash that they have out there. They just don't have it. There's no other business in town that has that type of trash. So, I just don't understand.

Mr. Gennette: You're saying it's not pool material like above ground

Mr. Flebotte: No, there's all kinds of material out there. This is Teddy Bear Pools & Spas, and this is what a reputable pool place looks like. There's no trash. There's no garbage. Nothing like that. This other gentleman also lives on the street, and he took some pictures just from today.

Mr. Silva: Certainly, looks like a lot of stuff out there.

Mr. Flebotte: Those are over a whole year. If you look, it's the same area but over a whole year. So, they find em, he goes out, he picks it up, two days later it's right back out there. And like I said it's a lot of metal so, I don't know if he's recycling metal but there's a lot of metal open. There's just general construction. Doors laying there. Casings, door casings, stuff like that.

Mr. Gennette: You said he was fined a year ago? Who fined him? What department?

Mr. Flebotte: The Building Department.

Mr. Gennette: The Building Inspector did? Because I'm seeing the Board of Health here. That's why I'm asking.

Mr. Flebotte: I spoke to the Board of Health last week and she, and the other one had a complaint last week she said from somebody else in the neighborhood. The Planning Board I believe. Not the Planning Board, the Building Department just had a complaint last week from another neighbor cause there's a new section that's just been built with half a million-dollar homes at the end of the street and they're sick of driving by it. He just had some pictures just from today. This is after I'm sure he was notified that I was coming before the Board tonight.

Mr. Gennett: Well, I certainly would hope if this guys paying attention that he's not going to try to use intimidation. It would probably be the worst mistake he could make.

Mr. Rosenblum: Thank you for coming in for bringing this to us. I would say, only because I did look through a lot of these, I would say a lot of the metal is motors for pools. Some of the plastic there I saw, and I'm not discounting the mess, and I'm not discounting the late hours and everything, but I don't know about door frames, why those would be there, unless he's doing outhouses too. But looking at a lot of stuff here, that's a filter guard, it goes around the filter, and some of these are the tops for filters and cartridge filters and things, only because I have a pool and I maintain it myself, so I recognize a lot of this. However, the time of day yes, it's 10 o'clock on that for the noise.

Mr. Gennette: I think first offense is a warning and then they get a \$350 fine or something.

Mr. Rosenblum: The fines, obviously, the Building Inspector. I did drive by it today. The pavers are for around inground pools and stuff but just the mess in general I agree with you. And the fact that there is noise to all hours of the night, I think there was one that said about midnight. We got paint cans that are outside, things like that. And I just think in reference to Teddy Bear, they're much bigger and they have all the storage. And again, I'm not discounting it and that's why his stuff is all outside. In the very least if there was a vinyl fence around it to at least cover it up or if it's going to be out in the open like this. He's got pool shock bottles sitting out in the open outside. This stuff should either be in cannisters or there should be something there. We do have the right, I think it's with the Board of Health with unkempt properties.

Mr. Gennette: It's right here. Board of Health town bylaw Chapter 4, Section 35, unkempt property. Any residential or commercial property that has any type of overgrown vegetation or plantings that have overgrown to a point that rodents, animals, or vermin can dwell within. Any property of which debris, trash, junk, or garbage has accumulated on the ground, driveway, sidewalks, etc. for longer than 60 days shall be determined as unkempt. And they were issued that. That was to Gundam Realty, LLC and there out of Monson.

Mr. Silva: It looks like you've gone to all the channels that you should go to, and it looks like some of them are following through. Just like this letter just sent November 12<sup>th</sup>. So, they do have this letter, and the next step would be the Building Commissioner, which is the zoning enforcer. There is violations there so she would have to step in and mandate certain things and I'm sure she's been also notified.

Mr. Gennette: Well, if she's fined him a year ago, if the Building Inspector fined him a year ago there's already precedence set.

Mr. Rosenblum: And there was also I think, going back to 22, some of the things back to 2022. Mr. Chairman, again, I think this is where BJ follows up on this a little bit harder because it sounds like he's slapped on the wrist, cleans it up, and then right after that it's a mess again. Also, notifying him of, I think it's 8 o'clock on Sundays and 10 o'clock Monday through Saturday. I see it's a little different during the winter when it's darker earlier, so it seems like 5 o'clock seems like 9 o'clock.

Mr. Flebotte: Is that for construction equipment? Bobcats?

Mr. Rosenblum: Actually, Sundays is a no because construction on Sundays is zero. But construction kinda falls still I believe into the same timeframe, as it's loud noise.

Mr. Flebotte: Okay, I wasn't sure on that cause I thought the backup beepers from construction are usually 8 o'clock in most towns.

Mr. Gennette: That's not in this ordinance.

Mr. Silva: We have to differentiate that because we're saying construction and maybe he does have construction, but this is a pool place so they may even be open on Sundays which a lot of the construction companies won't be allowed to be open on Sunday. So, they may

be allowed and have some of these things but certainly they should abide by the laws and all we can do is maybe let the officials know that they have to move forward a little stronger.

Mr. Rosenblum: Yeah, it's an eye sore.

Mr. Gennette: I was gonna say it sounds like you're not really clear on the sound ordinance so if you don't mind sending in an email. Can you provide him a copy of the ordinance? Email Marc in the morning and he'll give you a copy of what the sound ordinance is. I would also send a message over to the police department and notify them of this that's going on because if there's a potential of intimidation, I want to make sure that the police are well ahead of that. And I would make sure that you would file your complaint with necessary.

Mr. Flebotte: They actually told me to go to Palmer District Court.

Mr. Gennette: Who did? Our police department?

Mr. Flebotte: The police department, yes, told me to go to Palmer District Court and file a complaint.

Mr. Gennette: Why don't we get the Chief on the phone and find out what's going on over there. Why would we do that? It's in our town. We'll talk to the Chief and figure out what's going on. We'll let him manage the department.

Mr. Rosenblum: One more question. Are these trucks, the backs of these box trucks open at night?

Mr. Flebotte: All the time.

Mr. Rosenblum: That's what I'm saying is these things here. I'm looking at the pictures that you sent in. I mean these things shouldn't be open at night, cause first of all it's a safety hazard and second of all, safety hazard for children and second of all it's for rodents. So, things go back there, and you know when you leave your back garage door open, something scurries up in the attic. Like I said, I recognize a lot of the materials there and in essence he is doing construction, he or she, but it's unkempt. So, it's either clean it, keep it kept, move it behind the building, cause that's out to the side of the building too, cause that's where his trucks are and in the same sense is either put up a vinyl fence or put in some pods.

Mr. Flebotte: That would be great. Even there was a vinyl fence there when the bar was there. And I thought when the bar left it would be better and it's actually worse, if that's imaginable. Cause the bar was contained to Thursday, Friday, Saturday night. I knew when it was coming. Now I just never know. Thank you, gentlemen.

Mr. Gennette: Yeah, I would be really interested to know why the police department deferred him. Well hopefully ... sees this and just cleans it up. Hopefully they just remedy this situation. It doesn't go any further, that would be best.

6:30 P.M. – Police Officer Candidate – Quashawn Branch

Mr. Silva: Chief, are we appointing two or one officer?

Chief Brennan: We're appointing two to two vacancies, and I'll be requesting a third as an alternate.

Mr. Gennette: I'm sorry Chief. I didn't mean to talk over there. What was it?

Chief Brennan: We have two vacancies currently, so I'm requesting to appoint two to two vacancies and also a selection of an alternate appointment.

Mr. Silva: The first candidate before us at 6:30 is Quashawn Branch. So, Quashawn, we called you in and we somewhat changed the interview process, but we just want to meet the candidates. At least I do. I wanted to have everybody that we appoint; we meet them and at

least I have a face to see out there. So, if you could just give us a brief or comments about yourself, identify yourself, and let us know why it is you want to be a police officer in Ludlow.

Mr. Branch: So, I want to thank you guys for having me here. Taking the time to meet with me. A little bit about myself, currently I am a 10-year veteran at Baystate Medical Center. I'm a supervisor there. I am a special police officer there currently. I've been there for about 10 ½ years, somewhere around there. I am currently a special police officer here in Ludlow also. Why I'd like to be a police officer here in Ludlow? As soon as I came here as a special police officer it was like I was home. Literally the people in the town were welcoming. The department was welcoming and I enjoyed everything that I do here. I've always wanted to be part of a community where I could help keep it safe and secure. I feel this place in Ludlow would be home for me. It's an amazing feeling and I'm not just saying that it really is.

Mr. Rosenblum: I don't really have any questions. I would make more of a comment of saying I'm glad that you find Ludlow in the way that you do and that you like being here. And also thanking you for already 2 ½ years. I appreciate your service to the Town. Thank you.

Mr. Branch: Thank you

Mr. Gennette: Are you a Ludlow resident?

Mr. Branch: Not currently.

Mr. Gennette: I love to see your interest in it. I'm just looking at your scoring here, which exceeded all others. Which I think is awesome and I'm happy to have ya. So I appreciate you coming in.

Mr. Silva: Closing comment

Mr. Branch: I look to have a great future here. I really do. Thank you, guys, for having me.

Chief Brennan: I'll just add a little bit on our selection process really quick and this sort of applies to all three candidates. So, we had originally sent out our Civil Service list, using the Civil Service list of candidates. We had I believe 100 notices that went out to both residents and nonresidents to essentially fill two vacancies. According to the rules of Civil Service we looked at five possibly candidates and we were very fortunate in the sense we hit the jackpot because we got qualified candidates that were not just qualified but their also Certified Police Officers as Mr. Branch is. He's a Certified Police Officer. Ms. Rivera who you're going to meet after is also a Certified Police Officer.

Mr. Gennette: Does that mean they can start working immediately?

Chief Brennan: They can start. Well, a couple of things and I'll go over that really quickly. You will have to pass a medical screening. You'll have to pass the PAT. That's the obstacle course according to the Massachusetts HRD requirements. You'll have to complete the field training. You won't have to go to the academy because you're a Certified Police Officer. Once completed the field training process, which will probably be modified because you've been with us for 2 ½ years but we'll go over things that you may not have gotten as a Special Officer. Once that's completed, you'll be either assigned to the patrol shift either on midnight shift or 4-12 on a four and two schedule which includes weekends, holidays, overtime, including mandatory overtime for either shift coverage, overtime for training, and court testimony. Which you're all familiar with and I'm sure expect. And as far as the residency goes you just have to maintain residency within 10 miles of the border. We'd love to have you in town, obviously. That's basically the expectations and obviously you got to maintain your post certification, driver's license and Massachusetts license to carry, which will be issued by the PD.

Ms. Ribeiro: Mr. Chairman, just for a little clarification for the candidate, once he's appointed this evening, you can go ahead and work with the Chief as far as giving your notice and a start date. In the meantime, you're going to get an appointment letter from us which details all the contingencies in the offer that you'll need to do. So, you'll have something in writing explaining everything that's been mentioned.

Mr. Silva: Desiree you can relax, breathe easy. This is very informal. What we generally do, and I like to have people come in, I like to meet, greet, and at least put a face to who it is we're hiring and so on and so forth. And I also like you to give us a little about yourself and why it is you want to become a police officer in Ludlow.

Ms. Rivera: Yes. As you guys know, my name is Desiree Rivera. I attended Nichols College. Graduated there in 2020. Graduated there within 3 years with my bachelor's degree in criminal justice and my minor in sport management. During my time there I also participated in the women's basketball team as well as the track and field team. From there, once I graduated, I knew I wanted to get into the police field. A little too young at the time so I decided to expand my knowledge kind of behind the screen with dispatching. So, I worked for the City of Springfield, broadened my knowledge there, worked at towns like Southbridge and then college environments as well. And that translated to where I'm at now with the Town of Pelham. I've been a police officer for almost two years now, full-time. And the reason I'm looking to work with Ludlow is, there's a bunch of experience to learn. There's a bunch of diversity in town and it's completely different from Pelham. There's work to do and just work with a good community.

Mr. Gennette: Mr. Chairman, Desiree, thank you for coming in and trying to be a part of Ludlow community and everything. Do you live in Ludlow?

Ms. Rivera: I do not live in Ludlow.

Mr. Gennette: Any plans too?

Ms. Rivera: So, December 1<sup>st</sup> I am moving to Feeding Hills.

Mr. Gennette: A little bit of a ride.

Ms. Rivera: Right now, it is, yes. But, once I move, it should be within the requirements.

Mr. Gennette: Perfect. Excellent. Well look I love to much like Mr. Branch's score I love seeing you so high, especially already skilled and can move right into the job. That's super exciting. Chiefs got to love that too.

Chief Brennan: But we can't get to use to this too because it doesn't always happen. Especially coming through Civil Service lists because we don't always get people who are Post Certified already ready to start.

Mr. Gennette: Yeah. This is nice for us. We don't usually get this, so, thank you so much.

Mr. Rosenblum: Mr. Chair, where do you see yourself in 5 to 10 years?

Ms. Rivera: In 5 to 10 years, I look at myself being here, working wherever the department needs me, to fill whatever vacancy it is. Like when I said in my interview, I love going to trainings, sexual assault investigator, already certified in that, FTO certified, so wherever the department needs me is where I'm looking to go. So, in 5 years if that's the role that's open, I'm looking to fill that.

Mr. Rosenblum: Thank you.

Mr. Gennette: Bilingual as well. I know that's a big thing for you, you usually ask that.

Mr. Silva: Thank you. I always ask that. You always need a second language from time to time. It's always great. I don't really have much else for you. You kind of told me why it is and look forward to maybe working with you sometime. The Chief here might have a couple things for you.

Chief Brennan: Like all candidates I just brief them real quickly some expectations in the immediate sense. You have to complete a medical screening to the Civil Service specifications. You'll also need to pass the PAT. I'm sure you're familiar with what that is. That's the obstacle course. That's a requirement with Civil Service. You may have to pass a psychological screening. I know you passed one in the past. It depends on how old it is, you may have to pass that. You will not need a ROC academy because you've obviously a Certified candidate and passed a full-time academy. There will be a field training program. I know you're familiar with that. You're a field training officer I believe. So, that's typically 10 to 12 weeks. It may be modified as you have some experience in those roles. Once you've completed the field training, if you're able to complete that successfully, you'll be assigned either on the midnight shift or possibly the 4-12 shift on a four and two schedule. You'll be expected to work most weekends, holidays, overtime, including mandatory overtime for training, the courtroom testimony, and even shift coverage from time to time. So, I know you know what to expect in terms of busy we have plenty of work, so I think you're gonna like it. So, as far as the residency, you know that you're gonna have to establish a residency within the first 9 months within 10 miles of where I believe Feeding Hills should be within that proximity, so that shouldn't be an issue. Finally, you'll have to maintain your post certification, go to all in-service and trainings, maintain your driver's license, and you will get your Massachusetts license to carry will be issued by the Ludlow Police Department.

Mr. Gennette: Thank you so much. It's nice to bring some skilled officers into town.

Ms. Rivera: Thank you. I appreciate it.

6:40 P.M – Police Officer Candidate – Michael Medina

Mr. Silva: Michael, welcome. Thank you for coming in. I like to put a face to people that we hire and at least greet and meet them and just get to know a little about yourself. So, if you could, just let us know a little bit about yourself and why it is you would like to come and be a police officer in Ludlow.

Mr. Medina: Michael Medina obviously that's my name and I've grown up in Ludlow my whole life. I've lived in the same house for 24 years now. I'd like to be a police officer because I would like to serve the town that I grew up in and protecting it as best as I can and helping out people in any way that I can. And coming from a family of people that are in law enforcement, following in their footsteps and really making them proud being in law enforcement as well.

Mr. Silva: Thank you. Gentlemen, anything? Remarks? Anything?

Mr. Gennette: Mr. Chairman, so Michael thank you again for coming in. Really appreciate your interest in being a Ludlow police officer, especially a towny, that's nice. We've been asking everybody else if there from town, you just kinda lit the whole thing up. So, I'm gonna get off base a little bit here. It looked like you were previously employed at Great Horse Country Club.

Mr. Medina: Yes, I was

Mr. Gennette: I don't know if that carries any weight for you

Mr. Silva: Just because he's employed at the country club doesn't mean he's a good golfer. Are you?

Mr. Rosenblum: He's not bad. He's not bad.

Mr. Silva: What do you mean? Coming from a pro. He's got his pro card over here.

Mr. Rosenblum: I probably play less golf than he does.

Mr. Gennette: That's about it. I just wanted to say hello.

Mr. Silva: Mr. Rosenblum?

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Mr. Rosenblum: Mr. Medina, how are you?

Mr. Medina: Good. How are you?

Mr. Rosenblum: It's a neighbor. Same neighborhood. Where do you see yourself in 5 or 10 years?

Mr. Medina: Hopefully I can do good in Ludlow PD and get promotions and be the best policeman I can be.

Mr. Rosenblum: Thank you.

Mr. Silva: Okay. That's basically it. We met you. The Chief has his recommendations and he's gonna have some things for you that you might want to listen to.

Chief Brennan: Michael, I'm gonna recommend that you be appointed as an alternate tonight, an alternate candidate. If a space does open up and it's very likely to, we'd be probably getting you ready in the interim to go to an academy which would start as soon as March, once that position opens up if you're appointed. So, if you are you'll have to pass a medical screening according to the Civil Service requirements. You'll also have to pass a PAT test. Unlike the PT test that you took with us that is an obstacle course, it's less stringent. If you can pass that PT test you took with us, you're gonna pass that PAT. You will have to complete a ROC academy. We just discussed that. So, that's five months in the academy. You'll have to successfully complete that. If you do, you'll come to the Ludlow PD and begin a field training process. That's anywhere from 10 to 12 weeks. You'll have to complete that successfully. If you do, you'll then be assigned to a patrol shift, most likely on the midnight or the 4-12 shift. You're required to work most weekends, holidays, you have to include overtime, including mandatory overtime for shift coverage, mandatory training, and courtroom testimony. You also have to maintain your post certification. That's every 3 years. It comes up, you have to make sure that you attend all the in-service trainings and requirements, maintain a drivers license of course, and your Massachusetts LTC. If you haven't got that already, I suggest you get started on that. So, other than that...

Mr. Gennette: Anything to follow up?

Chief Brennan: No, I would just say we were fortunate to have qualified candidates, and I think alternately it's hitting at a right time. We're having, you know we obviously have promotions coming up, the permanent Police Chief, it's gonna create a ripple effect within the department in terms of promotions to Lieutenant, promotions to Sergeant. It's gonna leave additional patrol officer vacancies, which are gonna create overtime. So, having these officers come in and be able to fill those roles the timing really couldn't be better. To send an officer to an academy, that's five months as you heard me talk to Michael. That's 10's of thousands of dollars in salary, while it's an investment while they're going to the academy but not really seeing the patrol benefits on the street. They're not responding to calls. They're not assisting citizens for service. It's just we get the immediate benefit that we don't usually get.

Mr. Gennette: Mr. Chairman

Mr. Silva: Mr. Gennette

Mr. Gennette: I move

Mr. Silva: So, just before you go, I'm sorry to make a motion, Chief, your recommendation is the two candidates Quashawn Brand and Desiree Rivera with Michael Medina as the alternate.

Chief Brennan: Correct

Mr. Silva: Just wanted to make sure

Chief Brennan: Yes, and in that order.

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Mr. Rosenblum: And you're seeing, just cause I know that we've done alternates, we do it pretty much every time, and knowing the ripple effect and I know that we're not too far from getting into the Chief process too is knowing that there's a very good chance that the alternate is gonna be appointed.

Chief Brennan: We're anticipating another vacancy at the end of January.

**Motion made by Mr. Gennette** to appoint Quashawn Branch to the first police officer position, Desiree Rivera to the second police officer position, and Michael Medina to the alternate position to begin their service as soon as they meet all requirements. **Mr. Rosenblum second. All in favor. Motion passed 3-0.**

7:00 P.M. – Heather Jolicoeur & Becky Basch – Final Action Plan for Age Friendly Ludlow. Board to sign pledge.

Mr. Silva: Ladies, go right ahead and give us a spiel about this.

Ms. Basch: I'm Becky Basch from the Pioneer Valley Planning Commission and we helped work with the Council on Aging and Age and Dementia Family Working Group to do some community engagement and develop a community assessment and action plan to make Ludlow an Age and Dementia friendly community. You actually already received designation. The process is for Age Friendly Community you apply for designation, then you create this assessment and action plan and then you submit the report to AARP and for Dementia Friendly designation you submit the report and this pledge which has to be signed by an elected official and then members of the working group and that gets submitted to Mass Councils on Aging who do the Dementia Friendly designation. So, we are looking to you for approval to submit the report to AARP and Mass Councils on Aging and to sign the pledge for final designation. So, and the process, I believe you received the report maybe a month ago. So, the process involves you know engagement a couple of listening sessions where we had almost 50 people at each one. It was a really great turnout. We did a table survey at the listening sessions and then we worked with a diverse working group which included several members of the Councils on Aging, someone from the Fire Department, library, Peoples Bank, Berkshire Bank, Health Department. So, they reviewed the report and action plan and then we sent the report and action plan to others who we listed as potential partners on individual actions and asked for comments. And we didn't get any comments back. I just got one comment from Access Care Partners who used to be West Mass Elder Care that they reviewed the report and looked good.

Mr. Silva: Nice. Gentlemen, any questions? Anything you got?

Mr. Gennette: Mr. Chairman, no, I mean I was on the Alzheimer's Association as a volunteer there and it was a lot of conversations about getting this going and I knew it had to go through the Senior Center, and I think they were actually trying to reach out to you previously. So, I'm happy to see that we are here now. I think it's almost mandatory that something like this should be put in place. We have a large senior as attested in here, we have a large senior population and to not pay attention to dementia is just a mistake. I'm happy to sign and make a motion whenever the other gentlemen are.

Mr. Rosenblum: Mr. Chairman this is great. It's very well detailed the whole process, the whole action plan and we have a large aging population in town.

Ms. Jolicoeur: Do you know the percentage?

Mr. Rosenblum: I think we're close to 60.

Mr. Gennette: 65 and over is 21, right?

Ms. Jolicoeur: So, 60 and over is 30% and then the next set of 55 and over is going to be 40%. So, that's a huge population coming up.

Ms. Basch: And also, people are living longer and having fewer kids.

Mr. Rosenblum: Did you say 55 and older? I'm in there. I have AARP now. I haven't looked into all the benefits of it yet though.

Mr. Silva: It's certainly a great program and well deserving of doing this. I don't think there is anyone nowadays that hasn't gone through it one way or another or knows someone and it's just terrible.

Ms. Jolicoeur: And it does take the whole town though. I mean the Senior Center is a natural lead, but it is gonna take all the departments in town. Becky has brought up that we do need to start looking at a complete streets program but that's not on us. That's not for me to decide. I think it's more on the DPW and some other folks in town, but it is another program that we should start looking at. But like I said that's not something I can do.

Mr. Gennette: So, we have a lot of development stuff going in and ADA compliant and stuff like that is all a part of it. Especially East Street Corridor we've always been very interested in trying to clean up because of a lot of the sidewalks are just not that and some of them are hazardous just walking down East Street. So, I think that everybody kinda has a lot of that in mind, so I think it's a good time that this came through and we'll be able to do quite a bit with it

Mr. Rosenblum: Mr. Chairman, that East Street Corridor we actually have a drawing of all that. We had a design done to basically it was almost contingent on having some parking down there is being able to widen the sidewalks and get some of the parking off the streets. So that it would be more of a walking friendly area. I came up with the idea of a trolley car, but you know whatever. No, going down from the mills all the way down it's kinda, you see a lot of these communities that have done a lot with like their mill projects like in Easthampton and things like that. The pike is a different issue.

Mr. Silva: These days I think we can probably get one of those mechanical amusement rides, you know the kiddie ones, that's your trolley car that we could probably afford cause that's about it.

Mr. Gennette: So, you need a vote for the final action plan adoption, and you need a vote for a signature on the pledge? Those are the only two.

Ms. Basch: Yes

**Motion made by Mr. Gennette to approve Age and Dementia Friendly Ludlow Community Assessment and action plan and that the Chairman of the Board sign the Pledge as the elected official. Mr. Rosenblum second. All in favor. Motion passed 3-0.**

## CORRESPONDENCE

25-210 MASS DOT – State & Local Partnership for National Bridge Inspection Standard.

Mr. Rosenblum: Mr. Chairman, so seeing that we have a bridge issue, I ask for an update. So, basically what this does is DOT, and Marc, you can correct me if I'm wrong, but DOT when we look at the West Street Bridge, DOT is doing the inspection. The inspections complete and now what they're doing is their working their report and then would come back to Springfield and Ludlow. So, right now all this says here, it's really the state and the local partnership which we are actually in the middle of right now. The state has completed it but they're just doing their summary of what needs to be done. So, that's an update on that.

**Motion made by Mr. Rosenblum to file. Mr. Gennette second. All in favor. Motion passed 3-0.**

25-211 Buckeye Partners, L.P. – Upcoming Geological Survey – Buckeye Pipeline Right of Way – 0 Center Street

November 18, 2025

have this, people actually know, including me, exactly where it is. Because you go down Center Street you have probably, I don't know, Center Street you probably have 20 zero. And it would also help the police department, fire department to at least they get a number for zero Center you know there it is. That's a subject to see if Joe or the Assessors can actually start labeling these and how much problems that would cause for tax purposes and all that.

Mr. Gennette: Mr. Chairman, we don't need to let the DPW know that this is going on, do we? It's just a survey. They're not gonna be blocking traffic or need anything from the police department, right?

Mr. Silva: No.

Mr. Rosenblum: Mr. Chair, it's just inspection.

**Motion made by Mr. Gennette to file. Mr. Rosenblum second. All in favor. Motion passed 3-0.**

25-212 Verizon – Change to Joint Pole Ownership in Massachusetts

Mr. Rosenblum: Since we actually get a lot of people in here for this, I'm just gonna read the little bullet points they had if you don't mind. What's gonna happen with this new agreement, this is effective November 12<sup>th</sup> is Eversource is responsible for all jointly owned pole replacements, relocations, and new installations. Verizon will be responsible for removing the remaining jointly owned poles once a new pole has been installed and all equipment transfers are complete. Eversource will continue to respond to emergency situations involving damage to jointly owned poles from motor vehicle accidents or urgent public safety concerns. Each party will continue to be responsible for maintenance, repair, and inspections within their currently assigned municipalities. Cause I know that we usually have pole hearings, probably 6, 7, 8 of them a year. Cause I know that in our town and I haven't really recognized it, cause when I'm driving out it's dark out in the morning. Have you noticed we've had a lot of pole replacements, are the old poles coming out? Have they been pulled out? But they are coming out though.

Mr. Gennette: So, collaboration is designed to improve coordination and response times, streamline pole replacements and removal processes, enhance public safety, service reliability, and customer service while aligning with municipal efforts. So there's your replacement.

Mr. Rosenblum: Yeah, I just didn't know if a lot of them had been coming out but I still had recognized some. So, that's basically what's happening now. So, this is something they can refer back to in the minutes of our meetings when we come forward with other, if there's any concerns with new poles being placed in.

Mr. Gennette: Well, I appreciate them actually saying something because it always comes up. I mean they still have poles up East Street. So, they took care of Hubbard finally. I think there's one pole left. Most of them are done. They got that box tied down but I mean they just start a new project and just put poles in and just have to wait for everybody to come back around.

**Motion made by Mr. Gennette to file. Mr. Rosenblum second. All in favor. Motion passed 3-0.**

25-213 Kim Batista, Town Clerk – Notifying Board of opening in Precinct 2 (2027 term) for a one-year unexpired term.

**Motion made by Mr. Rosenblum to accept Kim Batista, Town Clerk recommendation of the opening in Precinct 2 (2027 term) for one-year unexpired term to be placed on the ballot. Mr. Gennette second. All in favor. Motion passed 3-0.**

## **UNFINISHED BUSINESS**

## **NEW BUSINESS**

Board to discuss and possibly accept a gift of \$73,000 to the Ludlow Police Department K9 Unit from the Mary C. Cleary Revocable Trust.

**Motion made by Mr. Gennette to accept a gift of \$73,000 to the Ludlow Police Department K9 Unit from the Mary C. Cleary Revocable Trust. Mr. Rosenblum second. All in favor. Motion passed 3-0.**

Board to discuss and possibly accept a Sustainable Materials Recovery Program Municipal Grant from the Massachusetts Department of Environment Protection in the amount of \$5,390.

Mr. Gennette: So, is this for like having a program for waste materials to be returned at the transfer station, i.e. electronics, paints that kind of thing? And it's a Green Communities Initiative.

Mr. Strange: I know we get this grant pretty much every year.  
Mr. Silva: It sounds like it's a grant for us to continue recovering these materials at whatever means that we can.

Mr. Rosenblum: Mr. Chair, it directs a portion of the proceeds from the sale of waste energy certificates to recycling programs approved by MassDEP.

**Motion made by Mr. Gennette to accept a Sustainable Materials Recovery Program Municipal Grant from the Massachusetts department of Environment Protection in the amount of \$5,390. Mr. Rosenblum second. All in favor. Motion passed 3-0.**

Board to approve and sign contract with Tighe & Bond extending annual GIS Web Hosting Services for FY26.

**Motion made by Mr. Gennette to approve and sign contract with Tighe & Bond extending annual GIS Web Hosting Services for FY26. Mr. Rosenblum second. All in favor. Motion passed 3-0.**

Board to approve and sign minutes from Select Board meeting of October 7, 2025

**Motion made by Mr. Rosenblum to approve and sign minutes from Select Board meeting of October 7, 2025. Mr. Gennette second. All in favor. Motion passed 3-0.**

Board to appoint William Peterson as an Election Worker.

**Motion made by Mr. Gennette to appoint William Peterson as an Election Worker. Mr. Rosenblum second. All in favor. Motion passed 3-0.**

Board to appoint Marc Strange as the Interim Treasurer/Collector.

**Motion made by Mr. Gennette to appoint Marc Strange as Interim Treasurer/Collector. Mr. Rosenblum second. All in favor. Motion passed 3-0.**

Board to appoint Marc Strange as the Custodian of Insurance Records and Custodian of Tax Possession.

**Motion made by Mr. Gennette to appoint Marc Strange as the Custodian of Insurance Records and Custodian of Tax Possession.**

Board to permit Firefighter/Paramedic William "Bud" Ellison to hold two paid Town positions, provided that he has met all the requirements of the exemption to the Commonwealth's conflict of interest Law set forth in G.L. c. 268A § 20(b).

Mr. Silva: The thing that I would like to do is table this until Anthony comes in because I might not vote on this since I unfortunately ran into an issue and couldn't attend a meeting. And I didn't get to hear a lot of the information so, is that a problem just letting it move forward?

Mr. Rosenblum: Would it still be a majority with him abstaining? It would still be a majority with you abstaining.

Mr. Silva: No, it's not a majority. We have a 5-member board. We have to have 3. You have to have 3 votes. We can have a vote 2-1 and it would be a majority, but you'd still pass 2-1 but we can't unfortunately do that.

Mr. Rosenblum: If you feel more comfortable with that, that's fine.

Mr. Strange: Kick it to December 2<sup>nd</sup>?

Mr. Rosenblum: Yeah. We did have the discussion during that meeting, is that the Planning Board does have special Municipal Employee included in their Board. So, he just has to disclosure with the state.

Mr. Silva: Paid by the town though. Is that one paid also by the Planning Board? I don't think so. There's two pays on there already?

Mr. Strange: Yeah he gets paid as an ...

Mr. Rosenblum: No. So that's the other thing is so Municipal Employee is

Mr. Silva: That's a very fine line.

Mr. Rosenblum: I think when we did it with Board of Public Works is that either forgo the pay or everyone has to forgo the pay.

Mr. Silva: Yeah, and I read that Marc did go to Town Council. He has all kinds of stipulations that must be met.

Mr. Rosenblum: Right. I saw that in an email

Mr. Strange: There's two different ways to do it.

Mr. Rosenblum: I did read that. I was just saying is that I know that we did it last time and we allowed a special Municipal Employee after an election and what we did with that was I think it came down to that point is that everyone would forgo their pay so that there wasn't a second pay for someone.

Mr. Silva: Yeah, we ran into that before. Anyways.

**Motion made by Mr. Rosenblum to table to December 2<sup>nd</sup>. Mr. Gennette second. All in favor. Motion passed 3-0.**

Board to discuss and possibly approve inserting a buck slip into Q3 & Q4 property tax bills with a QR code for residents to pay bills online.

Mr. Rosenblum: Mr. Chair, is this working? Is the QR code gonna work?

Mr. Strange: Yeah, it will work

Mr. Rosenblum: Okay, is there other ways that say someone that wants to pay online, trouble with a QR code and say you can go to this website to pay online?

Mr. Strange: It'll just bring them to our website, to the UniPay.

Mr. Rosenblum: And what was the thing we were gonna talk about that we wanted to put on the back of it?

Mr. Gennette: The abatement or the rebate.

Mr. Rosenblum: That was for the trash

Mr. Silva: That was for the trash bill getting the actual abatement for seniors on the back.

Mr. Rosenblum: So, if we can make a note of that too is if we're gonna be able to. Well, the trash bills went out but the next time that we do a trash bill is if there's a note on that. Well we can still do one sheet of paper if we just use the back of it for the abatement part of it for barrel size. Do we actually have a policy of how that's gonna be?

Mr. Strange: How the new barrels are gonna be distributed?

Mr. Rosenblum: If you're getting an abatement down to a smaller barrel. There's a senior abatement. Okay. Forget that.

**Motion made by Mr. Rosenblum to approve inserting a buck slip into Q3 & Q4 property tax bills with a QR code for residents to pay bills online. Mr. Gennette second. All in favor. Motion passed 3-0.**

Board to discuss and possibly approve up to \$3,000 in Building Infrastructure funds to install electrical for the property between Town Hall and LHS.

**Motion made by Mr. Gennette to approve up to \$3,000 in Building Infrastructure funds to install electrical for the property between Town Hall and LHS. Mr. Rosenblum second. All in favor. Motion passed 3-0.**

Board to discuss and possibly approve closing Town Hall on Friday, December 26.

Mr. Gennette: Mr. Chairman, Happy Birthday number 1 and I don't have any problem with this.

Mr. Rosenblum: Yeah and Mr. Chairman I would say this is based on annually as a one off at this point because of where Christmas falls on a Thursday this year. Just because I know everyone is going to say okay now you get this day and this day and considering that day is a half day anyways, I don't have a problem when traditionally it happens in other communities as well.

**Motion made by Mr. Gennette to approve closing Town Hall on Friday December 26. Mr. Rosenblum second. All in favor. Motion passed 3-0.**

## TOWN ADMINISTRATOR'S REPORT

Mr. Strange: Thank you Mr. Chairman. So, I wanted to follow up on the last TA report where I talked about some of the things we took back from ICMA and Brittany Beaumier who's now the Project Coordinator. We've had so many meetings with different AI companies and some of the technology is just really cool, and I think it can be really helpful for the town. So, I just want to give a quick update sort of like the types of programming we're looking at and some of the names of the companies. So, we just had another meeting with Poco. And Poco their product improves the town's community engagement tools through surveys. And it's just a really cool way to do it. You can scan a QR code or you can go onto the site and I'm thinking about using this specifically for the budget, considering there's gonna be a lot of different options for the budget this year. This we'll be able to get input from the whole community. I mean, a sampling of the community but you know just beyond us and town staff and town meeting members. You know, I think it's gonna be important to get you know feedback from the whole community in terms of you know, what their priorities are. And I'll send you guys a link to the product so you can kind of see what it looks like. It's really, really cool. And all these are very, very, very affordable. We're also looking to partner with Zen City. And what Zen City does is they have an AI bot that scans the internet both sites that we give, that we provide and then just in general. And it sort of aggregates and collaborates all of the mentions, right. So instead of just seeing what the same 10 people quote unquote say on Facebook you know, which is a very small percentage of what people are actually talking about. And in our experience with some of the demos that Zen City showed us, it's overwhelmingly positive you know that people talk about towns on the internet, but we focus

on the negative. That's one that allows us to be responsive. There's a couple more as we, there's a newsletter function that we'll be able to use. It's kind of like they also have a function like a tweet deck or a hoot suite where you can aggregate all of your social media posts and track engagement. And we can also write our own press releases using AI. I mean, it's amazing how prolific and accurate AI can be for stuff like that. And then lastly, we're looking at chat bots for the website and also voice bots. So, you know, I think one of the biggest complaints we've heard with the website, both this one and previous is you can't find anything. And really the problem is the lay resident doesn't know what they're looking for. Like we can go in and we know what department, you know, certain that maybe to answer questions. With a chat bot they can just type in a question, and it'll direct them where they need to go. Instead of the burden on the resident, they have to hunt and pack and try to find where they gotta go. Same thing with the voice bot. It's amazing how they can, we could have one of you read like three or four sentences and then they can use your voice to answer the questions. And it's really intuitive. It's sensitive to if somebody says that they're upset that their trash didn't get picked up. It's really intuitive about how it communicates. So, the goal there is to limit the amount of customer service calls that our departments are receiving but also after hours. So, if somebody is sitting at home and you have a question and instead of emailing it through the website you can actually go on the website or call, type it in, you can get your answer right then and there. This is sort of where a lot of towns are trending too. And again, all these solutions are very affordable. And I'm excited to see how we can expand our communications particularly like I said around the budget process for this year. Speaking of the budget, we have another IAC meeting tomorrow which is Insurance Advisory Committee to continue discussions on how we can navigate through this Fiscal Year 27 crisis that we're anticipating resulting from our health insurance increases. And, you know, everybody's been really very open and understanding that we're in sort of this situation together and we're looking forward to continuing to negotiate with them and try to find a reasonable solution that works for everybody. And then lastly, I just want to remind people that town is sponsoring an angel tree program this year and Ludlow residents in need can apply for a gift card while residents and businesses who wish to help can donate gift cards to support the neighbors. Applications are available for those in need on our website and the Facebook page. There's a donation box in the town hall on the third floor in the Selectmen's office and also on the first floor in the hearing room. Donations will be accepted until this Friday, November 21<sup>st</sup> and our hope is to bring the town together to support those in need this holiday season, which is really what it's all about. That's all I got.

Mr. Silva: Thank you. Marc, I just wanted to go back to the website. Were you talking about doing something with that search part? Cause that search part does not work quite great. I put in GIS; you don't get anything that's.

Mr. Strange: So, the thought is like, if you have a question like you're going to the website for a specific reason, instead of typing it into the search bar, you type it into the chat bot, and the chat bot will give you a link to where you need to go. If there's no link then it'll give you the number to the department to call, it can also send you a text message with whatever document you need.

Mr. Silva: Right. Good cause yeah that search bar just didn't, I don't know, didn't work quite right.

Mr. Gennette: Mr. Chairman

Mr. Silva: Yes, Mr. Gennette

Mr. Gennette: The IAC meeting, I was just following up with a conversation that we had had before about maybe what a five-year plan is gonna look like with insurance and everything. I understand that obviously negotiation for this year takes precedence, but have we made any headway on being able to establish with the IAC, what that might look like?

Mr. Strange: So, this is just our second meeting. The first meeting didn't have the schools in it, so we called relatively quickly another meeting so the schools can participate. We sort of have two high level options as to what we're gonna pitch and so getting to whatever option is chosen will be part of the negotiation and the discussion.

Mr. Gennette: Perfect.

Mr. Silva: Thank you

## BOARD UPDATES/MISC

Chairman to approve and sign all bills, warrants and abatements. A record of all warrants is in the Select Board's office for perusal until provided to the Town Accountant's office.

Mr. Silva: Okay, with that anyone got any updates, closing comments, anything?

Mr. Gennette: Marc, did we settle on an IT steering date?

Mr. Strange: I think it's December 3<sup>rd</sup>.

Mr. Gennette: That sounds right actually. So, we have a IT steering date set so we can plan our infrastructure a little better coming up into the next year. I'm not expecting that we're gonna have any major build outs although there is some considerations for the police department that are behind the times. So, if there's a security concern or an issue then we'll have to address those. But we'll talk about that at IT steering and I'd be more than happy to follow up with you guys afterwards. That's my only board update.

Mr. Silva: Great. Okay, thank you.

Mr. Rosenblum: No, I don't have any board updates.

Mr. Silva: So, I do have something. I just been getting a lot of comments about our people's visits to the town hall and employees. I just want people to realize that we are right now in a desperate need of employees. We are short employees. Everybody's doing all they can to accommodate and work with taxpayers. They're all here to work with you. And I just would like people to realize and have some patience when you come in and they're stressed. Employees are stressed right now, most of them that I talk to and well deserved quite honestly, being so short. So if taxpayers, residents could be a little more sympathetic of the issues, I'm sure that at some point they'll take care of your issues, your bills, your whatever it is that you need to do. And if you need to vent, I would prefer you vent through Mr. Marc Strange rather than in an employee that's just trying to do a little thing.

Mr. Strange: Absolutely. I know you're kidding but absolutely call me anytime with a complaint.

Mr. Gennette: You can always talk to the Chairman of the Board as well. He's apparently available.

Mr. Silva: That too. I talk to everybody and I've always said give him my number. It doesn't matter to me. I'll talk to anybody and try to appease them. And secondly, I just wanna go over some of the things. I know that town hall will be closed Thursday and Friday of next week, the 27<sup>th</sup> and 28<sup>th</sup> in observance of the Thanksgiving holiday. And I wanna wish everybody a nice holiday, which probably one of the best holidays that we have. There's no gifts. There's nothing much other than getting together and enjoying. We also have the Light up Ludlow Sunday November 30<sup>th</sup>, right? That's new. It's an expanded tree lighting that we've developed and we're gonna go through. We have a new pad and it's gonna be a lot of fun, a lot of things that we're gonna be doing. So please, come down, join us, come sing. We're gonna have singers. And then the town hall will also be closed Friday December 5<sup>th</sup> for employee wellness program. And again, it's a well-deserved thing. They've been working hard. Anything else?

Mr. Rosenblum: Mr. Chairman?

Mr. Gennette: Mr. Chairman? Oh sorry, go ahead Bill.

Mr. Rosenblum: No, just what is this closing comments?

Mr. Silva: I think that's what we've been doing. But, anyway, go ahead.

## CLOSING COMMENTS

Mr. Rosenblum: Mr. Chairman?

Mr. Silva: Yes, Mr. Rosenblum

Mr. Rosenblum: Look at that nice stack you get to sign. I just wanted to mention we had the Veteran's Day Ceremony. That was last week, wasn't it? Yeah, each day melts into the next. So, last week was Veteran's Day. That's right, it was on Tuesday the 11<sup>th</sup>. We had the contest with the middle school students for a competition and we also had another one for the high school students which was, oh I forget, what's the name of that one? I can't remember but congratulations to all the winners. And we also were able to recognize the Veteran of the Year, and that's our recently retired Police Chief now special police officer Daniel Valadas. So, congratulations to him. It's always a great day and very well attended. I mean pretty much two thirds of the auditorium at the high school was filled. It was a very good day. And also recognizing some community partners that do a lot for the veterans in town. So, thank you for that. That's one of the ones I try not to miss every year. Also, the Chairman already said it. Light up Ludlow and that's when we're gonna go ahead and we have a new exciting tree that we're gonna be able to use each year. I won't give out too many details I think some people might know but just kind of be surprised when you see it's gonna be kind of nice. And as we were saying the elect, I came in yesterday, into town hall yesterday for a meeting and I remembered they were out there putting the electrical out. So, we're wired for success. And lastly the only reason they came up is because I heard cheering behind me and what's great is that we have that brand new sports complex behind us that is hosting a state division two boys semi-final game right now with Northampton and West Springfield. So, I've been following it obviously between the different teams that I follow from where my daughter goes to school and stuff. So, I just heard a big roar and that game started at six, so it's coming down to crunch time right now. But thank you to the ARPA funds to make that possible otherwise we wouldn't be having something like that here. And now our kids are better served which were hoping to do more and more. Besides that, we won't be back on until December 2<sup>nd</sup> so I just wanna say Happy Thanksgiving to everybody. Enjoy your family. Again this is a time of year to enjoy people. Take a break from politics and just enjoy family, enjoy friends, have some turkey or whatever you eat and god bless y'all and Happy Thanksgiving.

Mr. Gennette: Mr. Chairman

Mr. Silva: Mr. Gennette

Mr. Gennette: Yeah, so, congratulations to Chief Valadas for his Veteran's Day, for his award and everything and I apologize that I couldn't make that meeting. I did have to work. So, anyways, I was really sorry that I missed it. I don't miss many Veterans Day's events, but it was a good one and I just wasn't able to be there. So, as far as the tree, you know, I have to tell you, we're doing a lot of good things in Ludlow. I mean, between the tree, you look at the dementia friendly thing that we did tonight, we got a couple of grants, you know, I mean, there's a lot of good things that are happening and it's just good to see the community doing good things. And you know Mr. Chairman I think you're right, we have a lot of vacant positions that need to be filled and if you're looking for work, I know that's starting to become a thing for some people, get your application in to our HR department they would love to be able to try and find a spot for you. If you need work, come on down and hopefully we can fit you in. Yes, I'm definitely gonna be at the tree lighting. We'll definitely be there but I also wanted to congratulate our police officers again of Quashawn Branch, Desiree Rivera, and Michael Medina who are going to be, well hopefully Mr. Medina is, but it's nice to bring in officers that are prepared to or pick up the position almost immediately. So, congratulations to them and I think that's all I have Mr. Chairman other than a big Happy Thanksgiving to everybody. Stay Safe.

**Motion made by Mr. Rosenblum to close the Select Board meeting at 7:21 P.M. Mr. Gennette second. All in favor. Motion passed 3-0.**

All related documents can be viewed at the Select Board's Office during regular business hours.

Ludlow Select Board

Chairman

*William J. ...*  
*James ...*  
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