The Commonwealth of Massachusetts

STATE ELECTION

LUDLOW

Penalty for willfully defacing, tearing down, removing or destroying a List of Candidates or Specimen Ballot - fine not exceeding One Hundred Dollars.

OFFICIAL SPECIMEN BALLOT Tuesday, November 5, 2024

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To vote for a candidate, fill in the oval

to the right of the candidate's name. To vote for a person not on the ballot, write the person's name and residence in the blank space provided and fill in the oval.

ELECTORS OF PRESIDENT AND VICE PRESIDENT Vote for one		CLERK OF COURTS HAMPDEN COUNTY Vote for ONE		QUESTION 3 Law proposed by
AYYADURAI and ELLIS ++++++++ Independent	\bigcirc	LAURA S. GENTILE +++++++++++ Democratic 62 North Circle Dr., East Longmeadow Candidate for Re-election	\bigcirc	INITIATIVE PETITION
DE LA CRUZ and GARCIA + Socialism and Liberation	\bigcirc	DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.		Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of
HARRIS and WALZ	\bigcirc			Representatives before May 1, 2024?
OLIVER and TER MAAT +++++++Libertarian		WRITE-IN SPACE ONLY		SUMMARY The proposed law would provide Transportation
STEIN and CABALLERO-ROCA + Green-Rainbow Party	\bigcirc			Network Drivers ("Drivers") with the right to form
TRUMP and VANCE +++++++++++Republican		REGISTER OF DEEDS		unions ("Driver Organizations") to collectively bargain with Transportation Network Companies
DO NOT VOTE IN THIS SPACE.	\cup	HAMPDEN DISTRICT Vote for ONE CHERYL COAKLEY-RIVERA ++++++++ Democratic		("Companies")-which are companies that use a digital network to connect riders to drivers for pre-arranged
USE BLANK LINE BELOW FOR WRITE-IN. WRITE-IN SPACE ONLY		67 Rowland St., Springfield Candidate for Re-election BOB COLLAMORE ++++++++++++++++++++++++++++++++++++		transportation-to create negotiated recommendations concerning wages, benefits and terms and conditions
	\bigcirc	20 Weymouth St., Springfield DO NOT VOTE IN THIS SPACE.	\bigcirc	of work. Drivers would not be required to engage in any union activities. Companies would be allowed to form
		USE BLANK LINE BELOW FOR WRITE-IN.		multi-Company associations to represent them when
		WRITE-IN SPACE ONLY	\bigcirc	negotiating with Driver Organizations. The state would supervise the labor activities permitted by the proposed
				law and would have responsibility for approving or disapproving the negotiated recommendations.
SENATOR IN CONGRESS Vote for ONE				The proposed law would define certain activities by a Company or a Driver Organization to be unfair
ELIZABETH ANN WARREN +++++++++ Democratic 24 Linnaean St., Cambridge Candidate for Re-election	\bigcirc	QUESTION 1 Law proposed by initiative		work practices. The proposed law would establish a hearing process for the state Employment Relations
JOHN DEATON +++++++++++++ Republican	\bigcirc	PETITION		Board ("Board") to follow when a Company or Driver
8 Mohill Ave., Swansea DO NOT VOTE IN THIS SPACE.	_	Do you approve of a law summarized below, on		Organization is charged with an unfair work practice. The proposed law would permit the Board to take
USE BLANK LINE BELOW FOR WRITE-IN.	\bigcirc	which no vote was taken by the Senate or the House of Representatives before May 1, 2024?		action, including awarding compensation to adversely affected Drivers, if it found that an unfair work practice
WRITE-IN SPACE ONLY	\cup	SUMMARY		had been committed. The proposed law would provide for an appeal of a Board decision to the state Appeals
		This proposed law would specify that the State Auditor has the authority to audit the Legislature.		Court.
DEDDECENTATIVE IN CONODECO		A YES VOTE would specify that the State Auditor		This proposed law also would establish a procedure for determining which Drivers are Active
REPRESENTATIVE IN CONGRESS FIRST DISTRICT Vote for ONE		has the authority to audit the Legislature. A NO VOTE would make no change in the law		Drivers, meaning that they completed more than the median number of rides in the previous six months.
RICHARD E. NEAL ++++++++++++++ Democratic 36 Atwater Ter., Springfield Candidate for Re-election	\bigcirc	relative to the State Auditor's authority.		The proposed law would establish procedures for the Board to determine that a Driver Organization has
NADIA DONYA MILLERON ++ Independent/Unaffiliated 615 Boardman St., Sheffield	\bigcirc	YES	\bigcirc	signed authorizations from at least five percent of
DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.		NO	\bigcirc	Active Drivers, entitling the Driver Organization to a list of Active Drivers; to designate a Driver Organization as
	\bigcirc			the exclusive bargaining representative for all Drivers based on signed authorizations from at least twenty-
WRITE-IN SPACE ONLY		QUESTION 2		five percent of Active Drivers; to resolve disputes over exclusive bargaining status, including through
		LAW PROPOSED BY INITIATIVE		elections; and to decertify a Driver Organization from exclusive bargaining status. A Driver Organization
COUNCILLOR		PETITION Do you approve of a law summarized below, on		that has been designated the exclusive bargaining
EIGHTH DISTRICT Vote for ONE TARA J. JACOBS		which no vote was taken by the Senate or the House of		representative would have the exclusive right to represent the Drivers and to receive voluntary
35 East Quincy St., North Adams Candidate for Re-election	\bigcirc	Representatives before May 1, 2024? SUMMARY		membership dues deductions. Once the Board determined that a Driver
DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.		This proposed law would eliminate the requirement		Organization was the exclusive bargaining representative for all Drivers, the Companies would
WRITE-IN SPACE ONLY	\bigcirc	that a student pass the Massachusetts Comprehensive Assessment System (MCAS) tests (or other statewide		be required to bargain with that Driver Organization concerning wages, benefits and terms and conditions
		or district-wide assessments) in mathematics, science and technology, and English in order to receive a high		of work. Once the Driver Organization and Companies
		school diploma. Instead, in order for a student to		reached agreement on wages, benefits, and the terms and conditions of work, that agreement would
SENATOR IN GENERAL COURT		receive a high school diploma, the proposed law would require the student to complete coursework certified by		be voted upon by all Drivers who has completed at least 100 trips the previous quarter. If approved by a
HAMPDEN, HAMPSHIRE & WORCESTER DISTRICT Vote for ONE JACOB R. OLIVEIRA ++++++++++ Democratic	\bigcirc	the student's district as demonstrating mastery of the competencies contained in the state academic standards		majority of votes cast, the recommendations would be submitted to the state Secretary of Labor for approval
616 East St., Ludlow Candidate for Re-election DO NOT VOTE IN THIS SPACE.		in mathematics, science and technology, and English, as		and if approved, would be effective for three years.
USE BLANK LINE BELOW FOR WRITE-IN.		well as any additional areas determined by the Board of Elementary and Secondary Education.		The proposed law would establish procedures for the mediation and arbitration if the Driver Organization and
WRITE-IN SPACE ONLY	\bigcirc	A YES VOTE would eliminate the requirement that students pass the Massachusetts Comprehensive		Companies failed to reach agreement within a certain period of time. An arbitrator would consider factors set
		Assessment System (MCAS) in order to graduate		forth in the proposed law, including whether the wages of Drivers would be enough so that Drivers would not
DEDDEACHTATHE IN ACCUSATION		high school but still require students to complete coursework that meets state standards.		need to rely upon any public benefits. The proposed law also sets out procedures for the Secretary of Labor's
REPRESENTATIVE IN GENERAL COURT SEVENTH HAMPDEN DISTRICT VOTE FOR ONE		A NO VOTE would make no change in the law		review and approval of recommendations negotiated
AARON L. SAUNDERS +++++++++++ Democratic 716 Franklin St., Belchertown Candidate for Re-election	\bigcirc	relative to the requirement that a student pass the MCAS in order to graduate high school.		by a Driver Organization and the Companies and for judicial review of the Secretary's decision.
DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.		YES	\bigcirc	The proposed law states that neither its provisions, an agreement nor a determination by the
	\bigcirc	NO		Secretary would be able to lessen labor standards established by other laws. If there were any conflict
WRITE-IN SPACE ONLY			_	between the proposed law and existing Massachusetts
				labor relations law, the proposed law would prevail. The Board would make rules and regulations as
				appropriate to effectuate the proposed law. The proposed law states that, if any of its parts
				were declared invalid, the other parts would stay in effect.
				A YES VOTE would provide transportation network
				drivers the option to form unions to collectively bargain with transportation network companies regarding

A NO VOTE would make no change in the law relative to the ability of transportation network drivers to form unions.

 $NO \bigcirc$

CONTINUE ON BACK VOTE BOTH SIDES

QUESTION 4 LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

This proposed law would allow persons aged 21 and older to grow, possess, and use certain natural psychedelic substances in certain circumstances. The psychedelic substances allowed would be two substances found in mushrooms (psilocybin and psilocyn) and three substances found in plants (dimethyltryptamine, mescaline, and ibogaine). These substances could be purchased at an approved location for use under the supervision of a licensed facilitator. This proposed law would otherwise prohibit any retail sale of natural psychedelic substances. This proposed law would also provide for the regulation and taxation of these psychedelic substances.

This proposed law would license and regulate facilities offering supervised use of these psychedelic substances and provide for the taxation of proceeds from those facilities' sales of psychedelic substances. It would also allow persons aged 21 and older to grow these psychedelic substances in a 12-foot by 12-foot area at their home and use these psychedelic substances at their home. This proposed law would authorize persons aged 21 or older to possess up to one gram of psilocybin, one gram of psilocyn, one gram of dimethyltryptamine, 18 grams of mescaline, and 30 grams of ibogaine ("personal use amount"), in addition to whatever they might grow at their home, and to give away up to the personal use amount to a person aged 21 or over.

This proposed law would create a Natural Psychedelic Substances Commission of five members appointed by the Governor, Attorney General, and Treasurer which would administer the law governing the use and distribution of these psychedelic substances. The Commission would adopt regulations governing licensing qualifications, security, recordkeeping, education and training, health and safety requirements, testing, and age verification. This proposed law would also create a Natural Psychedelic Substances Advisory Board of 20 members appointed by the Governor, Attorney General, and Treasurer which would study and make recommendations to the Commission on the regulation and taxation of these psychedelic substances.

This proposed law would allow cities and towns to reasonably restrict the time, place, and manner of the operation of licensed facilities offering psychedelic substances, but cities and towns could not ban those facilities or their provision of these substances.

The proceeds of sales of psychedelic substances at licensed facilities would be subject to the state sales tax and an additional excise tax of 15 percent. In addition, a city or town could impose a separate tax of up to two percent. Revenue received from the additional state excise tax, license application fees, and civil penalties for violations of this proposed law would be deposited in a Natural Psychedelic Substances Regulation Fund and would be used, subject to appropriation, for administration of this proposed law.

Using the psychedelic substances as permitted by this proposed law could not be a basis to deny a person medical care or public assistance, impose discipline by a professional licensing board, or enter adverse orders in child custody cases absent clear and convincing evidence that the activities created an unreasonable danger to the safety of a minor child.

This proposed law would not affect existing laws regarding the operation of motor vehicles while under the influence, or the ability of employers to enforce workplace policies restricting the consumption of these psychedelic substances by employees. This proposed law would allow property owners to prohibit the use, display, growing, processing, or sale of these psychedelic substances on their premises. State and local governments could continue to restrict the possession and use of these psychedelic substances in public buildings or at schools.

This proposed law would take effect on December 15, 2024.

A YES VOTE would allow persons over age 21 to use certain natural psychedelic substances under licensed supervision and to grow and possess limited quantities of those substances in their home, and would create a commission to regulate those substances.

A NO VOTE would make no change in the law regarding natural psychedelic substances

YES \bigcirc

 $NO \bigcirc$

QUESTION 5

LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

This proposed law would gradually increase the minimum hourly wage an employer must pay a tipped worker, over the course of five years, on the following schedule:

- To 64% of the state minimum wage on January 1, 2025;
- To 73% of the state minimum wage on January 1, 2026;
- To 82% of the state minimum wage on January 1, 2027;
- To 91% of the state minimum wage on January 1, 2028; and
- To 100% of the state minimum wage on January 1, 2029.

The proposed law would require employers to continue to pay tipped workers the difference between the state minimum wage and the total amount a tipped worker receives in hourly wages plus tips through the end of 2028. The proposed law would also permit employers to calculate this difference over the entire weekly or bi-weekly payroll period. The requirement to pay this difference would cease when the required hourly wage for tipped workers would become 100% of the state minimum wage on January 1, 2029.

Under the proposed law, if an employer pays its workers an hourly wage that is at least the state minimum wage, the employer would be permitted to administer a "tip pool" that combines all the tips given by customers to tipped workers and distributes them among all the workers, including non-tipped workers.

A YES VOTE would increase the minimum hourly wage an employer must pay a tipped worker to the full state minimum wage implemented over five years, at which point employers could pool all tips and distribute them to all non-management workers.

YES \bigcirc

A NO VOTE would make no change in the law governing tip pooling or the minimum wage for tipped workers.

 $NO \bigcirc$